



CAMP EXCHANGE USA  
PROGRAM INFORMATION

SPECIALIST PRE-REQUISITES

Note: For all specialist skills, a skill video and/or photo is strongly encouraged.  
For all certifications, equivalent certification in home country will typically qualify.

Arts & Crafts

Skill	Required Skill Level
Ceramics (Wheel & Kiln)	<ul style="list-style-type: none"><li>-Degree/diploma, recognized instruction certificate, or at least 2 years advanced personal experience &amp; teaching experience.</li><li>-Familiar with both wheel and kiln, glazing and molding techniques, and safety precautions.</li></ul>
Silversmithing	<ul style="list-style-type: none"><li>-Degree/diploma, recognized instruction certificate, or at least 2 years advanced personal experience &amp; teaching experience.</li><li>-Cutting, soldering, finishing experience.</li><li>-Can safely use and teach about basic equipment such as needle files, ball-peen hammer, handheld torch, flux, silver pickling compound.</li></ul>
Stained Glass	<ul style="list-style-type: none"><li>-Degree/diploma, recognized instruction certificate, or at least 2 years advanced experience.</li><li>-Have taught this skill for at least two years.</li><li>-Glass scoring and soldering iron experience.</li><li>-Ability to assemble, frame, structurally support, and weatherproof stained glass creations.</li></ul>
Woodwork	<ul style="list-style-type: none"><li>-Degree/diploma, recognized instruction certificate, or at least 2 years advanced experience &amp; teaching experience.</li><li>-Familiarity with safety procedures, hand, and power tools including saws, lathes, routers, sanders, and planers.</li><li>-Experience cutting, shaping, and smoothing wooden parts, adding fasteners, adhesives and staining or coating with lacquer or varnish.</li></ul>



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**Biking & Extreme Sports**

Skill	Required Skill Level
Skate Park	<ul style="list-style-type: none"><li>-Skateboard/BMX at an advanced level with teaching experience.</li><li>-Knowledgeable in risk assessment and safety, practical board skills, riding styles, Skate Park features, Skate Park etiquette, planning a quality skateboard session and creating lesson plans.</li></ul> <p><i>Applicants qualify with a Level 1 Skateboard Instructor Certificate (Sk8 Safe UK for example) or equivalent certification in home country.</i></p>
Mountain Biking	<ul style="list-style-type: none"><li>-Advanced level of mountain biking or similar coaching experience with comprehensive bike maintenance capability.</li><li>-Can lead individual or group rides in a professional, systematic and safe manor as well as make responsible choices in picking trail routes for specific groups.</li><li>-Competent in body position, bike/body separation, pedal position, eye movement, braking, steering, speed, gearing and cadence.</li></ul> <p><i>Applicants qualify with IMBA Level 1 (International Mountain Biking Association), PMBI Level 1 (Professional Mountain Biking Association), or IMIC Level 1 (International Mountain Bike Instructor Certification) or equivalent certification in home country.</i></p>

**Gymnastics**

Skill	Required Skill Level
Apparatus, Floor & Tumbling	<ul style="list-style-type: none"><li>-Minimum Level 1 or similar coaching experience in apparatus, floor &amp; tumbling.</li><li>-Experience teaching all Olympic events.</li><li>-High level of performance (must be former or current competitor) and ability to demonstrate gymnastics skills to youth.</li><li>-Skill video required.</li></ul> <p><i>Applicants qualify with International Federation of Gymnastics certifications, or equivalent certification in home country.</i></p>



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## Horse Riding

Skill	Required Skill Level
Dressage/English Riding/Jumping & Western Riding/Hunt Seat Equitation/Horse Care/Vaulting	<ul style="list-style-type: none"><li>-Advanced experience with any of following: Dressage/English Riding/ Western Riding/Hunt Seat Equitation/Vaulting.</li><li>-Must have experience with mucking, horse care equipment, tacking and untacking, general first aid, feeding.</li><li>-At least 1 year of instruction.</li></ul> <p><i>Applicants qualify with level 2 or equivalent instructor certification in home country (including, but not limited to ARIA, BHS, BHSAI, BHSI).</i></p>

## Land Sports

Skill	Required Skill Level
Tennis	<ul style="list-style-type: none"><li>-Level 1 or similar coaching experience and university level of personal play as well as at least 1 full year formal coaching experience.</li><li>-Ability to organize and implement tennis programs; assist with and develop players, and conduct private and group lessons.</li><li>-Demonstrates knowledge and skills required to introduce people to tennis through mini-tennis and to coach players up to junior competition level.</li></ul> <p><i>Applicants qualify with LTA Level 1 (Lawn Tennis Association), ITF Level 1 (International Tennis Federation) GPTCA Level C (Global Professional Tennis Association), ITPA Level 1 (International Tennis Performance Association), PTR Level 1 (Professional Tennis Registry) or equivalent certification in your home country.</i></p>

## Outdoor Adventure Skills

Skill	Required Skill Level
High/Low Rope (Challenge Course)/Zip Line	<ul style="list-style-type: none"><li>-At least 1 full year or equivalent experience facilitation on low/high ropes course or zip lines.</li><li>-Demonstrates knowledge in facilitating challenge course low/high elements, basic equipment, knot craft, basic climbing skills, proficiency in belay techniques, and safety and spotting techniques.</li></ul> <p><i>Applicants qualify with Challenge Course/Ropes Course Training Level 1, ATTC Certification (Association for Challenge Course Technology) or equivalent certification in your home country.</i></p>
Wilderness Trip Leader	-21 or older with a valid driver's license and advanced experience leading backpacking trips.



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	<ul style="list-style-type: none"> <li>-In great health and physical condition.</li> <li>-Demonstrates knowledge of wilderness trip planning, overnight backpacking, hiking, camp craft, orienteering, outdoor cooking, scouting, Leave No Trace or similar outdoor ethics, risk management and safety protocols, and group management.</li> <li>-Outdoor and other leadership experience will be taken into account.</li> </ul> <p><i>We highly recommend certifications such as WFR (Wilderness First Responder) or WFA (Wilderness First Aid) or equivalent certification in your home country. Applicants qualify with Duke of Edinburgh's Gold Award or equivalent certification in your home country.</i></p>
Whitewater Kayaking	<ul style="list-style-type: none"> <li>-Must be 21 or older with a valid driver's license and at least 2 years advanced experience.</li> <li>-Can perform, model and teach basic kayak strokes and maneuvers as well as basic rescue techniques.</li> <li>-Demonstrates a solid knowledge of safety issues, river features and hazards, river running strategies including group management on the river, weather reading and protocols, as well as trip planning and execution.</li> </ul> <p><i>Applicants qualify with Level 4 Kayaking certification and competent ability on Grade 3+ or equivalent certification in home country. (Criteria for Level 4: White Water Kayak Instructor go to <a href="http://www.americancanoe.org/?page=Instructor_Criteria">http://www.americancanoe.org/?page=Instructor_Criteria</a>)</i></p>
Rock/Wall Climbing	<ul style="list-style-type: none"> <li>-Must have advanced personal climbing experience climbing indoors and/or outdoors.</li> <li>-Demonstrates basic climbing movement skills and can climb, indoors and/or outdoors, demonstrating calm, confidence, and good position without falls.</li> <li>-Familiar with both top rope and lead climbing.</li> <li>-Knowledgeable of proper care, use, and inspection of climbing equipment and can demonstrate proficient belay technique.</li> </ul> <p><i>Applicants qualify with IFMGA (International Mountain Guides Association) or UIAA (International Climbing and Mountaineer Federation) designated Rock Instructor, Climbing Wall Instructor, Single Pitch Instructor and Multi-Pitch Instructor or equivalent certification in your home country.</i></p>

**Performing Arts**

Skill	Required Skill Level
Circus	<ul style="list-style-type: none"> <li>-Degree/diploma in circus arts or equivalent and/or at least 2 years advanced experience.</li> <li>-Juggling (diabolo, devil sticks), equilibristics (unicycle, stilts, trapeze), and vaulting experience.</li> <li>-Skill video required.</li> </ul>
Lighting/Sound Technician	<ul style="list-style-type: none"> <li>-Degree/diploma or equivalent and/or at least 2 years advanced experience.</li> </ul>



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	-Experience in lighting design, lighting technology, sound, light and live event technology, theater arts and sound operation.
Magic	-Degree/diploma or equivalent or at least 2 years advanced experience. -Card trick and optical illusion experience. -Skill video required.
Video	-Degree/diploma or equivalent or at least 2 years advanced experience. -Direction, production, editing, video software experience. -Skill video required.

**Target Sports**

Skill	Required Skill Level
Archery	-Familiar with Longbow and Compact Bow. -Familiar with all safety procedures (number of archers per instructor, range distance, location, safety perimeter). -Experience teaching these relevant skills: stance, nocking, set, set-up, draw& load, anchor, transfer and hold, aim and expand, release, follow through.  <i>Applicants qualify with level 1 or equivalent certification in home country (including, but not limited to USA Archery, IBEP, AGB).</i>
Riflery	-Able to describe the correct body position, rifle position, aiming. -Familiar with all firearm safety procedures, loading and unloading, safety switch, shooting range safety requirements. -At least 2 years' experience with .22 rifles and/or BB guns. -At least 1 year of instruction with .22 rifles and/or BB guns.

**Teaching**

Skill	Required Skill Level
Physical Education Teacher	-Degree/diploma & at least 1 full year formal teaching experience.
Special Education Teacher	-Degree/diploma. -At least 1 full year formal teaching experience.



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Teacher (ages 11-16)	-Degree/diploma majoring in education, music, arts or sports. -At least 1 full year formal teaching experience.
Teacher (ages 5-10)	-Degree/diploma majoring in education, music, arts or sports. -At least 1 full year formal teaching experience.

**Waterfront**

Skill	Required Skill Level
Boat Driving	-At least 2 years of driving/pulling/towing waterski, wakeboard, slalom, trick-ski, wakesurf.  <i>Applicants qualify with boat driving license or equivalent in home country (including, but not limited to USA Waterski Instruction, RYA license, ISA License).</i>
Canoe	-Experience with tandem and solo canoeing, paddling 50 yds straight, 360° pivot clockwise and counter - clockwise, stopping, launching and landing. -Able to complete following strokes: forward, forward w/ switch, back, draw, pry, J-stroke and all variations. -Familiar with all of the required safety equipment. -At least 1 year of instruction.  <i>Applicants qualify with level 1 open-water canoe instruction or equivalent in home country (including, but not limited to American Canoe Association (ACA) British Canoe Union (BCU) Level 2, ARC Canoe Instructor).</i>
Flat Water Kayak	-Able to complete the following: paddling 50ft (15M) straight forward, paddling 50ft (15M) straight backwards, 360° pivot clockwise and counter - clockwise, stopping, launching and landing, forward and reverse paddling. -Able to complete following strokes: forward, forward w/ switch, back, draw, scull, brace, rudder. -Familiar with all required safety equipment. -At least 1 year of instruction.  <i>Applicants qualify with level 2 open-water canoe instruction or equivalent in home country (including, but not limited to American Canoe Association (ACA) British Canoe Union (BCU) Level 2, ARC kayak Instructor).</i>
Lifeguard	-Lifeguard certifications in open-water or pool lifeguarding.  <i>Applicants qualify with any current following LG certificates or their equivalent in home country (including, but not limited to ARC, Ellis, RLSS, Surf Lifesaving NZ, URSUS, Irish WSA Lifeguard, H2O Pro, USCG, Surf Lifesaving AUS).</i>



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Sailing	<ul style="list-style-type: none"> <li>-Knowledge of small sailing vessels including but not limited to: Board Boats, Daysailers, Catamarans.</li> <li>-Knowledge of all safety devices and procedures.</li> <li>-Knowledge of all necessary knots, including but not limited to: Anchor Hitch, Bowline, Clove Hitch, Figure Eight, Reef Knot.</li> <li>-At least 1 year of instruction experience.</li> </ul> <p><i>Applicants qualify with Level 1 sailing coach or equivalent in home country (including, but not limited to RYA, ASA, American Canoe Association, USS).</i></p>
Swim Instructor	<ul style="list-style-type: none"> <li>-At least 1 year of coaching experience.</li> </ul> <p><i>Applicants qualify with any of the following instructor certificates or their equivalent in home country (including, but not limited to WSI, Ellis SWP, SNZ Teacher, Active Training/World Aquatics, Swimming SA, AUSTSWIM).</i></p>
Wakeboarding	<ul style="list-style-type: none"> <li>-Must be able to teach fundamentals: deep-water start, rope position, stance, arm position, toe pressure/heel pressure.</li> <li>-Familiar with all the safety equipment required (ie PFD, helmet, gloves).</li> <li>-At least 2 years instruction experience.</li> </ul> <p><i>Applicants qualify with Boat Driving License or equivalent in home country (including, but not limited to USA Waterski Instruction, RYA license, ISA License)</i></p>
Water-skiing	<ul style="list-style-type: none"> <li>-Must be able to teach fundamentals: deep-water start, rope position, stance, arm position, crossing wakes, safety equipment required.</li> <li>-Familiar with all the safety equipment required (ie PFD, helmet, gloves).</li> <li>-At least 1 year instruction experience.</li> </ul> <p><i>Applicants qualify with Boat Driving License or equivalent in home country (including, but not limited to USA Waterski Instruction, RYA license, ISA License).</i></p>
Windsurfing	<ul style="list-style-type: none"> <li>-Able to successfully rig, de-rig, maneuver, leave and return to dock/beach, trim the board &amp; sail on reach without tether, jib &amp; tack.</li> <li>-Tacks for most turning, can stay on board majority of time with occasional harness-use.</li> <li>-At least 1 year of instruction</li> </ul> <p><i>Applicants qualify with Level 1 or equivalent windsurf instructor in home country (including, but not limited to USS, RYA).</i></p>